### Southwestern Jefferson County Consolidated School Corporation 239 S. Main Cross Street Hanover, Indiana 47243

### October 31, 2016

#### **Regular Meeting**

The School Corporation Board of Trustees conducted their Regular Board Meeting on Monday, October 31, 2016 at 5:00 p.m. in the Elementary Board Meeting Room located at 273 S. Main Cross Street, Hanover, Indiana 47243.

The following members of the Board of School Trustees were present:

Mrs. Jodi Gray, Present Mr. John Jones, Member Dr. Michael Hicks, Vice President Mr. Stockdale, Member

Mrs. Lacie Deputy, Secretary - absent

VISION - An Educated Community of High Character

#### **MISSION STATEMENT**

The mission of the Southwestern Schools is to provide all students an equal opportunity for exceptional success within a safe and secure learning environment.

#### AUDIENCE CALL

None.

#### APPROVAL OF SEPTEMBER 26, 2016 MINUTES & EXECUTIVE SESSION VERIFICATION

Upon a motion made by Mr. J. Jones, seconded by Dr. Hicks, the Board voted, 4-0, and the motion carried to approve the minutes for the regular session and executive session verification on September 26, 2016 as presented.

#### **CONSIDERATION OF CLAIMS**

Upon a motion made by Dr. Hicks, seconded by Mr. Stockdale, the Board voted, 4-0, and the motion carried to approve the payment of claims listed below.

Payroll Claims #666, #667 and #668 Vendor Claims #6368 - #6535

#### PRINCIPAL REPORTS

Mr. Bates reported on the following:

• The Veteran's Day program will be held on November 11, 2016 at 1:30 p.m. in the gym.

Mr. Watson reported on the following:

- Parent/Teacher conferences were held last week and were well attended.
- Report cards are being sent electronically this year.
- Information for the middle school is now being shared on the school website, Facebook, Twitter, Instagram and Snapchat.

Mrs. Gauger reported on the following:

- Pumpkin Palooza was held last Friday and was a big success
- Parent/Teacher conferences are this week and report cards will be handed out at that time

- The Veteran's Day program will be held on November 11, 2016 at 1:30 in the gym.
- Barb Ford, Occupational Therapist, reported that she has received a \$1700 grant to help with expenses associated with making 3 videos for the next school year. The videos will help the kids with primitive reflexes and postural motions. The program will be for 1<sup>st</sup> graders next year but the hope is that it will be implemented into kindergarten classes. The Board gave their approval for Mrs. Ford to continue with her research.

# SAFETY REPORT

No report.

# TECHNOLOGY

Mr. Dillman reported on the following:

- Aerohive access points have been reconfigured and named
- Our erate funding has been approved. The program helps to pay up to 80% of the costs associated with installing the new access points.
- Telehealth is a program where the nurse's stations will have a computer and they will have a doctor on the other end who will help diagnose and treat the student. We are working on configuring the Telehealth laptops. They will be going to the nurse's stations soon. Training will be November 16th 2:30 4:30 pm. The computers have been set up.
- The testing environment is being set up
- The elementary received a new color printer
- A new program called Aerohive High School is being used by the teachers. They can see the students Chromebook and what they are working on and can comment right to the student's Chromebook during class.

# DONATIONS

Upon a motion made by Mr. Stockdale, seconded by Dr. Hicks, the Board voted, 4-0, to approve the following donations:

- \$100.00 from Dr. Kortakrax for the High School Incentive program
- \$100.00 from German American Bank for the High School Incentive program

# EMPLOYEE BENEFITS

Mr. T. Jones reported that when the Department of Education returns our paperwork, teachers will move down one step on the salary schedule as written in the 2016-2017 master contract. All employees outside of the bargaining unit, besides cafeteria workers who received a raise last summer, will receive a 1% pay increase. This will include all non-certified staff and administration. Upon a motion made by Mr. J. Jones, seconded by Dr. Hicks, the Board voted, 4-0, to approve the 1% pay increase as stated above.

# SCHOOL WELLNESS POLICY

Mrs. Spurgeon, cafeteria director, reported that the food service program is up for review from the State this year. She is working on revising the current school wellness policy that is out of date. The policy will be ready for approval at the November board meeting.

# PERSONNEL

Upon a motion made by Dr. Hicks, seconded by Mr. Stockdale, the Board voted, 4-0, to approve the following personnel matters:

- Resignation of Jennifer Shelton as bus matron, effective October 7, 2016
- Resignation of Quinten Hizey as junior varsity wrestling coach, effective immediately
- Employment of Joe Ehlers as corporation bus driver, effective October 31, 2016. He will be paid from the pay scale. Benefits include PERF and Life Insurance.
- Employment of Brandi Maddox as bus matron, effective October 24, 2016. Benefits include PERF and Life Insurance.

- Employment of Jeri Lock as Middle School College Mentoring for Kids bus driver, effective November 3, 2016. Mrs. Lock will be paid \$50.00 per day and receive PERF benefits.
- Employment of the following ECA Academic positions for the 2016-2017 school year:
  - 1. Winter Applewhite Fine Arts Academic Team
  - 2. Brandon Frye High School Yearbook
- Employment of the following ECA Athletic coaches for the 2016-2017 season:
  - 1. Kyle Davis JV Girls head coach
  - 2. Alyssa Richard MS Boys tennis coach (position was added to mater contract and Alyssa coached during the Fall season)
  - 3. Ryan Mundt 7<sup>th</sup> grade boys basketball coach
  - 4. Coby Cloud 8<sup>th</sup> grade boys basketball coach
  - 5. Jacob DeAtley 6<sup>th</sup> grade boys basketball coach
  - 6. Shelly Anderson-Hamilton Girls and boys varsity swimming coach
  - 7. Jay Crawford Girls and boys varsity swimming assistant coach
  - 8. Tim Brawner Boys basketball volunteer assistant coach

# **CONFERENCE REQUESTS**

Upon a motion made by Mr. Stockdale, seconded by Dr. Hicks, the Board voted, 4-0, to approve the following conference requests:

- Dawn Moore ECA Accounting Seminar October 26, 2016 Nashville, IN Total cost of \$95.00 to be paid from Title IIA
- Stephen McClellan SRO's in Special Education October 5, 2016 Indianapolis Total cost of \$25.00 to be paid from the SRO grant
- Morgan Hensley and Jennifer Cornelius– Echoes & Reflection Leadership in Holocaust Education – November 9, 2016 – Wilson Education Center – Total cost of \$130.00 to be paid from the General Fund
- Elisha Trapp School Safety Specialist November 14-15, 2016 Indianapolis Total cost of \$75.00 to be paid from the General Fund
- Kevin Dillman, Michael Howell, Cindy Myers and Todd Cannon FETC Conference -January 24-27, 2017 – Orlando, FL – Total cost of \$5496.00 to be paid from the School Technology Fund
- Amanda Roberts Beginning/Developing Music Teacher Workshop November 3, 2016 – Butler University – No cost.

# **BUDGET/FINANCIAL**

#### Update of Policy 6.08 Reduction in Force

Mr. T. Jones explained the following changes to the current Reduction in Force policy due to changes in the Indiana Code:

- Notification of any possible contract cancellation must occur between May 1 and July 1
  preceding the cancellation.
- Academic needs of the corporation and its students, degrees earned and results of evaluations must now also be considered along with seniority.

Upon a motion made by Mr. J. Jones, seconded by Mr. Stockdale, the Board voted, 4-0, to approve the changes to Policy 6.08 Reduction in Force as stated above.

# AUDIENCE PARTICIPATION

None.

# SUPERINTENDENTS REPORT

Mr. T. Jones reported on the following:

- The TeleHealth equipment is here and ready to go. We are looking at expanding our bandwidth. We are now waiting on the attorneys to agree on a parent consent form and we are still on target to open the clinic in January, 2017.
- Issues with ISTEP are continuing this year. We still have not received data and test
  results and standards keep changing without giving teachers time to prepare. A letter
  was written by a group of superintendents to state officials expressing the
  disappointment in the delay of ISTEP results and encouraging them to not grade schools
  harshly on the results.

#### **BOARD COMMENTS AND INFORMATION**

None.

#### **FUTURE BOARD MEETINGS**

Tuesday, November 29, 2016 @ 5:00 p.m. Monday, December 12, 2016 @ 5:00 p.m.

#### **ADJOURNMENT**

Upon a motion made by Mr. J. Jones, seconded by Mr. Stockdale, the Board voted, 4-0, and the meeting was adjourned at 5:27 p.m.

#### Respectfully Submitted,

Mrs. Lacie Deputy, Secretary of the School Board of Trustees