

**Southwestern Jefferson County Consolidated School Corporation**  
**239 S. Main Cross Street**  
**Hanover, Indiana 47243**

**August 24, 2020**

The School Corporation Board of Trustees conducted their Regular Board Meeting on Monday, August 24, 2020 at 5:00 P.M. in the Elementary Board Meeting Room located at 273 S. Main Cross Street, Hanover, Indiana 47243.

The following members of the Board of School Trustees were present:

Mr. Richard Stockdale, President	Mrs. Lacie Deputy, Secretary
Mrs. Narci Burress, Member	Mrs. Jodi Gray, Member

Mr. John Jones, Vice-President was absent

**PLEDGE OF ALLEGIANCE**

Those in attendance said the Pledge of Allegiance.

**VISION**

An Educated Community of High Character

**MISSION STATEMENT**

The mission of the Southwestern Schools is to provide all students an equal opportunity for exceptional success within a safe and secure learning environment.

**AUDIENCE CALL**

None

**APPROVAL OF BOARD MINUTES**

Upon a motion made by Mrs. Gray, seconded by Mrs. Burress, the Board voted, 4-0, to approve the minutes for the regular board meeting on July 13, 2020.

**TREASURERS' REPORT-CONSIDERATION OF CLAIMS**

Upon a motion made by Mrs. Gray, seconded by Mrs. Burress, the Board voted, 4-0, to approve the payment of claims listed below.

Payroll Claims #780-782

Vendor Claims #13032-13185

**DONATIONS:**

Upon a motion by Mrs. Gray, seconded by Mrs. Deputy, the Board voted 4-0 to approve the following donations:

\$88.00 from Hanover Presbyterian Church for Elementary Textbook Rental Fund for Students in Need.

Donation from Duke Energy (Presented by Merle Soloman) for Students in Need for back to school supplies due to Covid.

IFF Frutarom Company (Phillip Smith) for 244 cases hand sanitizer.

## **PERSONNEL**

Upon a motion by Mrs. Burress, seconded by Mrs. Gray, the Board voted 4-0, to approve the following resignations:

- Resignation** – Danielle Hale - Teacher = Effective - July 16, 2020
- Resignation** – Holly Sharp - Teacher - Effective - July 24, 2020
- Resignation** – Cassie Poling - Title I Aide and AM Bus Radio Monitor - Effective - August 4, 2020
- Resignation** – Sheila Rudd - Title I Aide - Effective - August 2, 2020
- Resignation** – Audrey Sims - Elementary Office Secretary - Effective - July 14, 2020
- Resignation** – Sarah Garver - Title I Aide - Effective - August 5, 2020
- Resignation** – Peggy Eaglin - Title I Aide - Effective - July 27, 2020
- Resignation** – Kim Crawford - Teaching Aide - Effective - July 21, 2020
- Resignation** – Misty Jacobs - Teaching Aide - Effective - July 28, 2020
- Resignation** – Michelle Karst - Teaching Aide - Effective - August 8, 2020
- Resignation** – Angela Buxton - Part-Time Custodian - Effective - August 15, 2020
- Resignation** – Brianna Enochs - After School Aide - Effective - July 12, 2020
- Resignation** – Ed Hensley - Corporation Bus Driver - Effective - August 11, 2020
- Resignation** – Candice Goens - Corporation Bus Driver - Effective - August 4, 2020

Upon a motion by Mrs. Gray, seconded by Mrs. Deputy, the Board voted 4-0, to approve the following employments:

- Employment** – Christy Featherstone - Teacher - Effective - 2020-2021 school year
- Employment** – Tracy Thomas-Cloyd - Teacher - Effective - 2020-2021 school year
- Employment** – Wanda Schnebelt - Title I Aide - Effective - 2020-2021 school year
- Employment** – Tayra Bright - Teaching Aide - Art - Effective - 2020-2021 school year
- Employment** – Bailee Brandon - Title I Aide - Effective - 2020-2021 school year
- Employment** – Tonia Joseph - Middle/High School Covid 19 Virtual Teaching Aide - Effective - 2020-2021 school year
- Employment** – Beverlyann Ison - Teaching Aide Music - Effective - 2020-2021 school year
- Employment** – Melissa Everage - Teaching Aide Computers - Effective - 2020-2021 school year
- Employment** – Jessica Chitwood - Teacher - Effective - 2020-2021 school year
- Employment** – Haley Rosenberger - Title I Aide - Effective - 2020-2021 school year
- Employment** – Matthew Johnson - Teacher - Effective - 2020-2021 school year
- Employment** – Brittany Watson - Temporary English Teacher (First Semester) for FMLA
- Employment** – Peggy Eaglin - Teaching Aide P.E. - Effective - 2020-2021 school year
- Employment** – Shawn Harvey - Maternity Leave Teacher for Alyssa Brawner Maternity Leave - Effective - 2020-2021 school year
- Employment** – Donna Taylor - Title I Interventionist for Christian Academy - Effective - 2020-2021 school year. (Paid from SW Title I Grant for SW students attending Christian Academy)
- Employment** – Wanda Schnebelt - AM Radio Monitor/Transportation Aide - Effective - 2020-2021 school year
- Employment** – Kevin Calvert - AM Bus Route Bus Driver
- Employment** – Brandi Anderson - Preschool Teacher - Effective - August 25, 2020

**Employment** - Rebecca Wilburn - Preschool Aide - Effective - August 12, 2020  
**Employment** - Sue Siekman - Technology Coordinator Middle/High School - Stipend \$1601.00 - 2020-2021 school year  
**Employment** - Nora Means - Senior Class Sponsor - Stipend \$933.00 - 2020-2021 school year  
**Employment** - Pam Amick - Freshman Class Sponsor - Stipend \$249.00 - 2020-2021 school year  
**Employment** - Bridget Skvara - High School Student Council - Stipend \$854.00 - 2020-2021 school year  
**Employment** - Alec Branstetter - Marching Band - Stipend \$2455.00 - 2020-2021 school year  
**Employment** - Alec Branstetter - Concert Band - Stipend \$3202.00 - 2020-2021 school year  
**Employment** - Alec Branstetter - Pep Band - Stipend \$1067.00 - 2020-2021 school year  
**Employment** - Alec Branstetter - Winter Parade - Stipend \$533.00 - 2020-2021 school year  
**Employment** - Tony Gray - Winter Guard - Stipend \$1648.00 - 2020-2021 school year  
**Employment** - Tony Gray - Marching Band Color Guard Assistant - Stipend \$1686.00 - 2020-2021 school year  
**Employment** - Angela Northern - Team Reading Activity Club - Stipend \$466.00 - 2020-2021 school year  
**Employment** - Angela Northern - Fine Arts Academic Coach - Stipend \$363.00 - 2020-2021 school year  
**Employment** - Angela Northern - Social Studies Academic Coach - Stipend \$363.00 - 2020-2021 school year  
**Employment** - Sandra Stodghill- Risk - High Spell Bowl Coach - Stipend \$363.00 - 2020-2021 school year  
**Employment** - Sandra Stodghill- Risk - Middle/High School Academic Team Coordinator - Stipend \$150.00 - 2020-2021 school year  
**Employment** - Sandra Stodghill- Risk - High School Math Academic Team Coach - Stipend \$363.00 - 2020-2021 school year  
**Employment** - Chris Johnson - National Honor Society - Stipend \$621.00 - 2020-2021 school year  
**Employment** - Wesley Powell - FFA Advisor - Stipend \$1067.00 - 2020-2021 school year  
**Employment** - Lyndsey Wyne - Freshman Volleyball Coach - Stipend \$1039.00  
**Employment** - Sue Siekman - Athletics Home Events Middle School - Stipend \$2775.00  
**Employment** - Barb Ford - Sixth Grade Volleyball Coach - Stipend \$854.00  
**Employment** - Coby Cloud - Girls Cross Country Assistant Coach - Stipend \$906.00  
**Employment** - Sean Barnes - Boys Cross Country Assistant Coach - Stipend \$906.00

### **RESOLUTION 2020-10-COVID 19**

Mr. Bates presented a resolution for suspension of school board policies conflicting with waivers or extensions during the covid 19 pandemic. Upon a motion by Mrs. Deputy, seconded by Mrs. Burress, the Board voted by roll vote 4-0 to approve the resolution.

### **CAFETERIA ADULT BREAKFAST PRICE INCREASE**

Upon a motion by Mrs. Burress, seconded by Mrs. Gray, the Board voted 4-0 to increase the adult breakfast from \$2.15 to \$2.20. This will make the meals meet Federal and State Guidelines.

### **ECA CREDIT CARD REQUEST**

Upon a motion by Mrs. Deputy, seconded by Mrs. Gray, the Board voted to approve the ECA Credit Card Request for a credit card for the ECA Fund from German American Bank. The credit line will be \$5000.00 and Tom Scroggins and Dawn Moore will both be listed on the account.

**CONFERENCE REQUEST** Upon a motion by Mrs. Burress, seconded by Mrs. Seputy, the Board voted 4-0 to approve the following conference requests:

**Matthew Owens** - IASP/IPLI Conference - November 22-23, 2020. The conference will be paid from the Title IIA Grant.

### **BUDGET/FINANCIAL**

#### **ANNUAL FINANCIAL REPORT**

The annual financial report for the 2019-2020 was presented to the Board. Upon a motion by Mrs. Burress, seconded by Mrs. Deputy, the Board voted 4 – 0 to approve the annual financial report.

#### **2021 PROPOSED BUDGET**

Upon a motion by Mrs. Deputy, seconded by Mrs. Gray, the Board voted 4-0 to approve advertisement of the proposed 2021 budget. Upon a motion to by Mrs. Burress, seconded by Mrs. Gray, the Board voted 4-0 to resend the motion. Upon a motion by Mrs. Deputy, seconded by Mrs. Burress, the Board voted 4-0 to approve the advertisement of the 2021 proposed budget, the advertisement of the 2021 capital projects plan and the 2021 proposed bus replacement plan.

#### **AUDIENCE PARTICIPATION**

A lady from the audience stated she would like to thank Mr. Bates, Mr. Watson and all involved who had worked to improve the traffic flow in the mornings for student drop off.

#### **PRINCIPALS REPORT**

Robert Adams, elementary principal, thanked the families of students for the smooth start of school and transportation of students. He also thanked all the staff for being flexible to make a smooth start of school.

Jason Watson, middle school principal, reported that the staff and students have done a great job in being flexible for the start of school.

Last year's 8th graders trip to Washington D.C. has been rescheduled several times. The current plan is to take last year's 8th graders and the current 8th graders together over Spring break. The parents can opt out if they do not want their child to go and receive a refund.

Mr. Watson reported that over the last year that Mr. Adams, Mr. Owens and he had collaborated to apply for PLTW grants. He reported that they have received 8 different grants. The elementary school (Launch) has received funds for the core

training of 8 different teachers in PLTW. The middle school (Gateway) received funds for the core training of 5 different teachers in PLTW. The high school (PLTW) received funds for the core training of 5 different teachers in PLTW. We will also be adding Computer Science and Biomedical. The grants in total over \$58,000.00. The grants pay for the core training, equipment and supplies needed for these programs. At the middle school all students (except virtual students) will go to a PLTW class. Still working on some funding and what is needed. So we will have PLTW from Kindergarten to 12th grade.

Mr. Bates read a report from Mr. Owens, high school principal, who was not present. Congratulations to senior Abby Fulton for being named an Alexander Hamilton Scholar. This is a 5 year program that mentors students from high school thru college and into their careers. The goal of the program is to build leaders of character who will improve our world through their leadership and service through innovation and excellence. Abby is a very deserving student who will represent herself and community very well. Congratulations to the volleyball team and coaches from last year for receiving The American Volleyball Association Team Academic Award. Our team receives this about every year. Mrs. Nora Means will be teaching the PLTW Computer Academic classes. We have 8 students who are enrolled in the Ivy Tech Academy pursuing their associates degree. We are the only school in Jefferson County where a student can earn their associate degree. We currently have 50 students attending the Southeastern Career Center. We are the only school in Jefferson County sending students to the career center.

### **TECHNOLOGY REPORT**

Kevin Dillman, technology director, reported that a lot has been going on with distance learning and getting ready incase we have to go virtual again. He has been working on WiFi for the buses and recently changed our plans to a business plan with unlimited data.

### **SAFETY REPORT**

Jason Watson reported that the Safe Schools Grant which helps pay for the SRO and equipment has been submitted. The week of September 21st a required assessment of all schools will be held with an onsite assessment of procedures. They will meet with staff and it will be conducted by Safe Haven International. We have applied for a FEMA Grant which will reimburse us for 75% of expenses due to Covid 19.

### **SUPERINTENDENT'S REPORT**

Jeffrey Bates, Superintendent, reported that our teachers did a great job and were flexible with the start of school and working with students due to Covid. We have had some positive cases and that not all students quarantined were positive cases. We are following all CBC guidelines.

Mr. Bates thanked Mr. Adams and Mr. Watson for all their hard work on grants that Southwestern receives. We just received a grant for \$275,000 that Mr. Watson had applied for.

Mr. Bates thanked Laura Boldery, Linda Shepherd and Penny Mahoney from the central office for their extra work on paperwork that goes along with all the grants that we receive.

### **AUDIENCE PARTICIPATION**

Michele Rowlett asked if the staff and students knew how much they were appreciated due to the circumstances with Covid. She was assured they did. Brandon Frye said the students have been doing great with wearing their masks.

### **BOARD COMMENTS**

None.

### **FUTURE BOARD MEETINGS**

September 28, 2020 @ 5:00 p.m.

October 19, 2020 @ 5:00 p.m.

### **ADJOURNMENT**

Upon a motion by Mrs. Gray, seconded by Mrs. Burrell, the board voted 4-0 to adjourn.

**Respectfully Submitted,**

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Mrs. Lacie Deputy, Secretary of the School Board of Trustees